



MISSION DRIVEN

FALL 2017

A TIME OF TRANSFORMATION

As we launched our new strategic plan early this year, we were certain of one thing: to transform Colorado into a place where every woman has the opportunity to thrive, we would need to transform WFCO. The last six months have been an exciting time of growth, clarity, unity, and promising change for our unique community foundation.

- In July, we hosted former First Lady Michelle Obama for her first publicly ticketed appearance since leaving the White House. More than 8,300 community members gathered with us at Pepsi Center, drawing inspiration from Mrs. Obama's vision for "a world that values its women," and helping us net over \$1 million for WFCO's work.
- The words of award-winning actress Octavia Spencer moved and motivated attendees at our sold-out Annual Luncheon in late September. We hosted 2,400 at the Colorado Convention Center and a record number of sponsors joined us in 2017.
- We relaunched Dads for Daughters, a giving vehicle for fathers, brothers, uncles, grandfathers, and more, to honor the women in their lives and build opportunities for all women throughout Colorado.
- Our regional committees hosted dynamic community events in Boulder, Colorado Springs, Fort Collins, Pueblo, and Vail to share our five-year strategic plan, raise funds for WFCO's vital work, and lead discussions on advancing gender equity in STEM industries.
- We fiercely focused our research, policy advocacy, and direct service grantmaking cohort work on helping women achieve greater economic security by earning a livable wage, which we believe is the gateway to opportunity.

We are proud of the progress we've made in the last six months and since creating a movement 30 years ago to fight the feminization of poverty by empowering women to combine their philanthropic dollars. Driven by our founders' knowledge that economically secure women build stronger families, communities, and economies, WFCO chose to also transform our brand in 2017 to reflect this core belief.

We recognized that to move the needle further for women and their families, we all must see ourselves as *movement makers* in creating a Colorado where women and girls of every background and identity prosper.

Our brand identity, including a new logo and tagline, is built upon the conviction that when women thrive, Colorado rises. Our commitment to the three interconnected strategies that have always fueled our foundation now is represented in our logo's forward-leaning and ascending pillars that rise together to advance change.

- **Community:** We know we can't do it alone. WFCO is proud to be part of a rising movement of diverse partners who share our goal and know we can do more together.
- **Philanthropy:** Philanthropy is a mighty catalyst for advancing systemic change. Our donors' partnership, dedication, and generosity help us protect women's progress and fuel economic security and prosperity for all women.
- **Impact:** We advance pathways to prosperity through the strength of community, the power of philanthropy, our gender-lens expertise, and sound statewide strategies for change.

In these pages, we are thrilled to share more of what we've been up to in 2017 and what the rest of the year will bring.



Patti Klinge,
Board Chair



Lauren Y. Casteel,
President & CEO

MEET OUR NEW TRUSTEES

In 2017, WFCO welcomed eight new trustees from across our state with diverse experiences, expertise, and backgrounds.

Catherine Bennett

Vice President, Global Public Affairs, Tyco International, Retired
Public Policy and External Relations Committee

"I am strongly committed to the advancement of and economic well-being of women and girls in Colorado. It's with great pride that I will represent the Vail Valley on the board of trustees."

Deborah Chandler

President, EngageHealth Innovations, LLC
Colorado Springs Regional Committee and Statewide Committee

"As the mother of two teenage daughters and a seasoned healthcare executive working with many single mothers, I am very interested in improving educational opportunities and career paths for young women that lead to a livable wage and assure sustainable economic advancement."

Jennifer Cottrell

Chief Operating/Financial Officer, Pinnacle Healthcare Consulting
Treasurer and Chair of WFCO's Audit and Finance Committee

"Women are the sole or co-breadwinners in half of American families with children. Yet, women continue to earn considerably less than men. I want to use my voice as a woman business executive to catalyze change for Colorado women and their families."

Patricia Kendall

Associate Dean of Research, Colorado State University College of Applied Sciences, Retired
Statewide Committee and Direct Service Grantmaking Committee

"As the mother of a daughter, grandmother of two girls, and someone who, like my female colleagues, experienced pay inequity issues, I'm passionate about helping women reach their full potential."

Eunice H. Kim

Senior Wealth Strategist, Northern Trust
Co-chair of WFCO's Investment Committee

"I want to actively support an organization focused on providing opportunities to all women and girls in Colorado. It's imperative to support one another as women are the backbone of healthy, progressive families."

Vijay Kotte

Chief Value Officer, DaVita Medical Group
Public Policy Committee

"Becoming a father inspired me to shift from a supporter of women to a promoter of women. No one's daughter should have to wait for equal pay. I want to ensure unlimited opportunities and clear pathways to prosperity for all women in Colorado."

Johanna M. Leyba

Associate Vice Chancellor, Campus Life and Inclusive Excellence, University of Denver
Direct Service Grantmaking Committee

"I have been engaged in work to support women and families from under-represented communities my entire career. WFCO gives me a platform to continue to engage in this important work at the statewide level through efforts to impact systems."

Christina Ortiz Bluth

Chief Operating and Financial Officer, private family office and foundation
Audit and Finance Committee

"As a Colorado native, I care deeply about the well-being of our state. The research is clear that when women, especially single mothers and women of color, are economically self-sufficient, their families and communities as a whole thrive. WFCO is a statewide organization having long-term and far-reaching impact."

OUR COMMUNITY

Donor-advised fundholder **Sue Anschutz-Rodgers** will be honored in January 2018 as the 2017 Laureate for Colorado Business Hall of Fame.

Honorary Trustee and former Executive Director **Letty Bass** will be honored as outstanding professional grantmaker on National Philanthropy Day, November 9, 2017.

President and CEO of The Women's Foundation, **Lauren Y. Casteel**, will receive the Anti-Defamation League's Annual Civil Rights Award in February 2018.

Curious Theatre Company's "Denver Stories" honored Honorary Trustee **Merle Chambers** in June 2017.

Empowerment Council member **Krystal Covington** launched the new quarterly magazine, *Women of Denver*.

Laurie Harvey, president and CEO of WFCO grantee Center for Work Education and Employment will retire in 2018 after 33 years with the organization.

WFCO Co-Founder and Honorary Trustee **Swanee Hunt** released her new book, *Rwandan Women Rising*, by Duke University Press.

WFCO Board Chair **Patti Klinge** has been inducted into the Women's Forum of Colorado.

PEP Co-chair **Joanne Posner-Mayer** was honored by the University of Colorado Physical Therapy Program for her dedication to excellence in the field.

Honorary Trustee **Dan Ritchie** will be honored for his lifetime achievement on National Philanthropy Day, November 9, 2017.

PEP member and Annual Luncheon sponsor **Stephanie Tuthill** was recognized by her peers as the 2017 trusts and estates lawyer of the year in Denver.

IN HONOR AND MEMORY

Margot Lane, honorary trustee

Anne Shepard, honorary trustee

Sandy Stein, honorary trustee

FOCUSING HER PHILANTHROPY TO WIDEN HER IMPACT IN BOULDER

President of an eponymous consulting firm that provides expertise to nonprofits and philanthropists, Emily Davis has lived in Boulder since 2001 and is heavily invested in helping the city flourish. “This community means a lot to me,” she explained.

In early 2017, she was ready to take on new volunteer opportunities, and began to explore options available in her community. Emily attended a WFCO strategic plan learning session in April.

Through WFCO, Emily found a partner aligned with her philanthropic values. WFCO has a mission she believes in, and she is investing her time, talent, and treasure with WFCO as an active volunteer, regional leader, and donor.

“WFCO’s focus on impact, not charity, was exciting to me. Plus, I felt confident The Women’s Foundation has the capacity to effectively engage with the local community.”

Emily, who is also a WFCO Empowerment Council member, is working with Foundation staff and other Boulder volunteers to energize the Boulder regional committee and unite the talents and skills of the Boulder community with WFCO’s focus and expertise. Regional committees organize local educational and fundraising events and also build philanthropy with and for women, inform others about our research findings, educate the community, and learn about local issues and concerns.

“This isn’t just organizing a one-time fundraising event,” said Emily. “It’s a group learning and making an impact together. I’m excited to see where this work goes.”

Recently, Emily opened a donor-advised fund at WFCO. “I’ve thought about starting up a donor-advised fund my entire adult life, and I didn’t find the best fit until now,” Emily explained. At \$2,500, the level to open a fund was accessible to Emily. She intends to focus her fund on one of her core passions: ending violence against women.

For regional committee members and volunteers like Emily, WFCO provides an opportunity to work alongside like-minded women from diverse backgrounds to accelerate economic opportunity for women in their hometowns, and in turn, help their hometowns thrive.

If you are interested in joining The Women’s Foundation of Colorado’s regional committee in Boulder, contact Kelly Robenhagen, at kellyr@wfc.org or 303-285-2970.



FOCUS YOUR PHILANTHROPY

Support the causes and organizations that you are **most passionate about** with a **donor-advised fund** at WFCO.

WFCO is **matching** the next nine funds opened with \$2,500.

Contact Renee Ferrufino at reneef@wfc.org or 303-285-2969 to learn more.

REGIONAL ADVOCACY AT WORK IN PUEBLO

WFCO is powered by the strength of our statewide networks.

We work side-by-side with women and men across Colorado who share our values, and who tap into their community connections to help us advance meaningful change.

Each legislative session, we carefully analyze the potential impact and weigh the pros and cons of the legislation we act upon.

In the 2017 session, WFCO knew that a key piece of legislation would soon be discussed in committee. **We had researched this legislation, and equipped volunteers and community members such as Joyce Vigil, a trustee from Pueblo, with information to support grassroots advocacy.**

With deep knowledge of her community and strong personal networks, **Joyce brokered a connection with a key legislator** on the committee. She asked a key influencer in her community to share WFCO’s information with the legislator, and in turn, bolster the committee’s understanding of the issue and the bill’s potential impact on Colorado women.

Because of Joyce’s outreach, WFCO’s nonpartisan research and testimony at a committee meeting, and the tireless work of others who share our commitment to ensuring all women in Colorado can thrive, **this piece of legislation passed with strong bipartisan support and was signed into law in 2017.**

IS D4D RIGHT FOR YOU?

- You're seeking a meaningful way to honor the women who are important to you – your daughters, nieces, sisters, mothers, partners, and others.
- You want to ensure clear pathways to prosperity for all women in Colorado, regardless of background or identity.
- You know that women are not only “half the sky,” they are half of the parents, students, and workforce in Colorado, and their success is success for everyone.
- You believe that by maximizing economic opportunities for women, we strengthen the economic engines of our communities.
- You want to be a movement maker in achieving gender equity.

To learn more, contact Renee Ferruffino at 303-286-2969 or reneef@wfco.org.

DADS FOR DAUGHTERS, DAUGHTERS FOR DADS

As girls grow up, activities like “dads and donuts” days in kindergarten, bedtime stories, or coaching soccer teams are ways fathers can connect with their daughters. But as they go on to college and careers, fathers may find fewer ways to keep connected.

“Growing up it was all about sports, but my father and I needed new ways to relate and know each other as people as I got older,” said Caroline Reed Taylor.

By relaunching Dads for Daughters (D4D) at The Women’s Foundation of Colorado, Caroline’s father, Fred Taylor, a Denver-based philanthropist and president and co-founder of Northstar Investment Advisors, found a way not only to connect with Caroline but to also honor her, his wife, stepdaughter, and four sisters.

D4D is an unrestricted fundraising vehicle at WFCO that Fred and several other donors founded in 2008 to unite philanthropic support for women from fathers, grandfathers, sons, brothers, and friends, to name a few. At WFCO’s Annual Luncheon in September, **Fred announced his \$25,000 lead gift to relaunch the program**, along with \$25,000 gifts from WFCO Trustee John Ikard and WFCO supporters Ward and Karen Polzin. Thanks to their generosity, gifts to D4D will be matched up to \$75,000.

For Fred and Caroline, D4D provides a platform for conversations about philanthropy and causes they care about. It also gives them a greater appreciation for one another – Caroline, for instance, has found inspiration in Fred’s philanthropy and lifelong volunteerism.

“He taught us that if you don’t have the money to give back you give your time,” said Caroline Reed Taylor, now pursuing a master’s degree in social work in Los Angeles. “He’s always been so generous with his time.”



Fred Taylor and daughter Caroline, Vijay Kotte and daughter Sonam

Dads for Daughters also inspired generous support at the Annual Luncheon. Following Fred’s speech with Vijay Kotte, WFCO trustee and chief value officer of DaVita Medical Group, D4D drew gifts of all sizes *from men and women*, including \$10,000 from Kent Thiry, CEO of DaVita, Inc., and his wife Denise O’Leary, a private investor.

Soon, all contributors to Dads for Daughters, and the women and girls they honor with their gifts, will have the chance to learn together through an annual gathering.

“If more men understood the policy barriers that prevent working women from making a better life for themselves and their children, they would feel compelled to get involved,” Fred continued. “We can all do something more for women who haven’t had access to the opportunities our daughters have had. **If we do that, we’ll have a better state, with more opportunity for everyone.**”

WOMEN, SHARING A CAUSE

Throughout her life, Susan Kiely has heard the call to service and enthusiastically answered it.

Raised by a single mother, Susan Kiely attended 13 grammar schools. At her Catholic high school, she found herself immersed in a culture in which everyone worked together to help others. Later, all through the years living in different parts of the country as her husband, Leo, climbed the corporate ladder, Susan managed the home front and strengthened each community as a volunteer and donor.

"Each one of us is called to help others. We don't have to have credentials, education, or a lot of money. No matter where we feel called to serve, that is of value," Susan explained.

She rolls up her sleeves and digs in, an impulse that led to the creation of a nonprofit organization, Women With A Cause (WWAC), in 2005. **WWAC provided job readiness training to over 800 women in India and gave participants the opportunity to explore micro-lending.** After also working in Thailand, Ghana, and Ethiopia, WWAC established an office in Denver, where the organization works with single mothers and single women veterans through a program called Scholars.



Women who are accepted into Scholars develop an **educational plan** that will lead to a **well-paying career, connect with mentors, and receive other supportive services** for themselves and their children. WWAC currently serves 25 women pursuing higher education in fields including healthcare,

IT, accounting, hospitality, and education. **Twenty Scholars have completed the program** and are employed in professions such as nursing and dental hygiene.

Susan's love of women helping other women created a natural connection with WFCO. "A group of girlfriends introduced me to The Women's Foundation," said Susan.

"I love that WFCO gives so many people the opportunity to be inspired and connect with their vision. I see it as a real grassroots organization."

Susan's involvement with WFCO includes **sponsoring past Annual Luncheons** and becoming a **Pearl PEP member** by pledging \$3,000 per year for the next three years so that WFCO can learn more, do more, and change more.

"I respect the research they've done, including exploring the Cliff Effect," said Susan. "So much of the state is underserved. WFCO has done a fabulous job looking at the entire state and addressing the needs of women."

TWENTY-EIGHT YEARS OF LOVE, LABOR, AND LEADERSHIP

Supporting WFCO is a 28-year labor of love for Marilyn Taylor.

As a WFCO board member in the '90s, Marilyn chaired the committee that led The Foundation through the creation of its first strategic plan. She absorbed fundraising lessons from then-Chair Merle Chambers, a skill Marilyn employed when she served as board chair for WFCO and as board member for many other Colorado organizations from the Delta Dental of Colorado Foundation to Craig Hospital. Later, she chaired WFCO's first honorary trustee council.



A career in human resources and labor relations, culminating in executive leadership positions at Xcel Energy, brought Marilyn and her family to Colorado in the late '80s. Through her career, she was introduced to community volunteerism and philanthropy. She has actively volunteered, led as a board member, and contributed financially to many organizations, but WFCO holds a special place in her heart.

"I hold WFCO in high esteem because it's so mission-driven and focused," said Marilyn. "I love the can-do attitude that the founders embedded in the organization, and I am amazed at how ingrained that is with the staff today. There's no mountain too high or river too wide for The Foundation."

When Marilyn's youngest daughter was a medical student studying in California, she was diagnosed with leukemia. She passed away less than a year later. During this time, friends and colleagues from The Women's Foundation called, sent cards, brought meals, and stayed by her side – support that still fills her with gratitude. To Marilyn, it was an extension of WFCO's approach to bringing people together and working side-by-side.

"There's no mountain too high or river too wide for The Foundation."

"They wrapped me in an incredible cocoon to help me get through that experience," she said.

Through the years, she has watched WFCO go through many changes, and celebrates the core values that have remained steadfast.

"The Women's Foundation provides a forum in which people can engage in sincere and open discussion where many different voices are heard and different opinions are expressed. That discussion usually results in an action plan for positive change that builds progress for women and girls in Colorado. WFCO is a consensus builder. That's why I stayed involved," she said.

TOGETHER:

A MAGICAL EVENING WITH MICHELLE OBAMA

In a live conversation with WFCO President and CEO Lauren Y. Casteel at Pepsi Center on July 25, former First Lady Michelle Obama reminded us that women must celebrate their strength and embrace community.

"I am a strong woman because of other strong women," Mrs. Obama said, in her first publicly ticketed appearance since leaving the White House. "You don't mother alone, you don't grandparent alone, you don't struggle alone. You find your community."

The dynamic dialogue between Mrs. Obama and Lauren Casteel mesmerized the diverse TOGETHER audience of 8,300. Topics included the psychological scars women bear when they break glass ceilings, soul-nourishing girls' weekends, a shared hope for women's safety, and the importance of men as movement makers.

Pairs of moms and daughters, sisters, groups of girlfriends, entire families, coworkers, and grantees joined in solidarity to protect women's progress and raise funds for WFCO's work until every woman thrives. The event netted just over \$1 million with community-friendly ticket prices starting at \$50 and several generous underwriters.



Attendees were effusive with their feedback, calling the evening "empowering," and "priceless." In a letter to Mrs. Obama that was published in *The Denver Post*, attendee Mario Nicolais, who surprised his wife,

Lori, with tickets, wrote, "You connected to every woman and girl in that crowd... I saw your words resonate in each of their faces... Count me in."

The evening also included performances by Youth on Record and the Athena Project, and remarks from Denver Mayor Michael Hancock, Colorado Lt. Gov. and Chief

Operating Officer Donna Lynne, Honorary Trustee Dottie Lamm, Chair Elect Stephanie Bruno, Girls' Leadership Council's (GLC) alumna Viviana Andazola, and the 2017 GLC class welcoming Mrs. Obama in seven different languages.



"It was a magical evening that is etched into our hearts and memories and is evidenced by the surge of support we received from new and long-time donors," said Lauren Casteel.



ACTRESS OCTAVIA SPENCER BRINGS HEART AND GENEROSITY TO ANNUAL LUNCHEON

Over 2,400 guests and 200 sponsors joined WFCO at the Colorado Convention Center on September 28 to hear words from Academy Award-winning actress Octavia Spencer at our sold-out 2017 Annual Luncheon.

As a star of *Hidden Figures* and *The Help*, Octavia Spencer has emerged as one of America's most beloved and sought-after actresses.

"We selected Octavia as the special guest at our 30th anniversary luncheon because she not only plays iconic characters who bravely break through glass ceilings, but because she has also broken a few barriers of her own," said Renee Ferrufino, vice president of development.



In an on-stage interview with Lauren Casteel, Octavia told the audience that while we talk about whether a glass is half empty or half full, we need to recognize that many women don't have a glass at all. She then reinforced her belief in the essential role of WFCO to help all women and their families thrive and **made a 30th birthday wish for Colorado's women and girls.**

"Octavia brought heart that will open future dialogues and courage to our community," said Lauren. "We were overwhelmed by her generosity of spirit and philanthropy."

Ms. Spencer continued WFCO's Annual Luncheon legacy as a renowned community showcase of icons, ideas, and stories. She joins a storied list of past special guests that includes Misty Copeland, Soledad O'Brien, America Ferrera, Geena Davis, Martina Navratilova, Jane Fonda, Lisa Ling, Hillary Clinton, and many more.

Presenting sponsor DaVita and all others who bought a luncheon ticket, table, or sponsorship supported WFCO's community impact.



SAVE THE DATE NOW!

WFCO's 2018 Annual Luncheon is Thursday, September 6, at the Colorado Convention Center, and will be chaired by **Helen Gair and Gracie Gallego.**

Photos by Molly McCormick

STRATEGIC PLAN: PROGRESS AND PERFORMANCE

Community input from 1,300 women and men, a third of whom reported they don't make a livable wage, helped WFCO focus and align our research, advocacy, and grantmaking on **Women Achieving Greater Economic Security (WAGES)**. Over the last six months, we've begun an organization-wide transformation that supports this focus and leads to greater statewide impact.

Convening and Learning: We are committed to tapping into the inherent strength of our community to help every woman thrive.

- Nearly 150 people joined us from Pueblo to Fort Collins to learn about our strategic plan and new grantmaking model.
- More than 200 people attended events in Boulder, Colorado Springs, and Northern Colorado to discuss *Gender Equity in Colorado's STEM Industries: The Case for Focused Workforce Investment*, a report released by WFCO earlier this year.

Strategic Grantmaking: We've launched a learning community linking direct service and public policy nonprofit organizations that WFCO will work with, learn from, and provide grants to over the next several years. Our WAGES cohort will work together in communities across Colorado and at the statewide systems-level to create more pathways to economic security.

- Twenty public policy organizations applied for funding, and those grants will be announced in November 2017.
- We received 83 letters of interest from direct service organizations and collaborative partnerships. Our direct service grantmaking committee, which includes 27 diverse, statewide members, selected 17 finalists to submit full proposals. In January 2018, we will announce the direct service members of our new WAGES cohort.

Philanthropy and Donor Engagement: We've made philanthropy more attainable for everyone in the room so generous donors at all levels can catalyze systemic change.

- At **TOGETHER** with Michelle Obama, attendees had the option to donate \$10 or \$25 gifts via text, raising nearly \$30,000 at the event.
- Through our \$30 for 30 grassroots campaign in honor of our 30th anniversary, we invited donors to protect our progress and fuel our work.
- Our expanded range of giving options, including DAFs and D4D, have brought in nearly \$300,000 in contributions to new and existing funds.

Organizational Sustainability: Sound internal systems, a strong staff, and a commitment to transparency and accountability ensure that WFCO has the tools and capacity to achieve our goals.

- At over \$20.8 million (as of 10/10/17), the value of our investments is at its highest ever. We achieved this through a combination of new gifts, reinvestment of operating funds, and market performance.
- We are proud of our strong staff, who we've supported and retained with progressive and family-friendly policies and professional development.

Effective Communications: We debuted a new brand identity that synthesizes and demonstrates our unique value.

GIRLS' LEADERSHIP COUNCIL SUNSETS

As part of our new strategic plan, WFCO pledged to remain focused in our work to advance and accelerate economic opportunities for Colorado women and their families through effective direct service programs and innovative policy solutions. We knew this would mean making tough decisions about the use of our resources. One such decision was to sunset the Girls' Leadership Council (GLC) in 2017.

We celebrate 10 years of GLC fostering future community leaders and philanthropists, and are grateful to our donors, volunteers, speakers, and inspiring young women that made this program thrive. We especially thank **Girls Inc. of Metro Denver** for their expertise and partnership.



Photo by Jennifer Ross

We are proud that the program ended on the highest note – the girls meeting and introducing Michelle Obama at our 30th anniversary celebration. Though GLC has ended, its 147 alumnae will be a part WFCO's community forever and we commit to bringing youths' voices into our work and elevating the unique needs and strengths of diverse young women in our state through the Dottie Lamm Leadership Award, internships, fellowships, and the work of our grantees.

WFCO staff can recommend other statewide leadership programs for young women.

Visit wfc.org to learn more.

THE UNDENIABLE POWER OF A LIVABLE WAGE

In 1986, Julia Doria was a struggling single mom, working a minimum wage job at a fast food restaurant and sleeping in her car with her son. “I realized we couldn’t live like this,” Julia said. “But I couldn’t see how it would get any better.”

A friend showed her a newspaper article about the Center for Work Education and Employment (CWEE), a Denver nonprofit that helps low-income single parents attain skills and education needed to gain long-term employment. WFCO has been a proud funder of CWEE since the late ‘80s.



Julia and Luis on their journey

The free childcare offered by CWEE hooked Julia to join the program, but she stayed because of the concrete skills she built, and the sisterhood she found.

“We were in this together, trying to make our lives better and provide for our families,” Julia emphasized.

Soon, Julia found a job as an operator. She took advantage of training opportunities and earned promotions, which led to a successful 30-year career in the telecommunications industry. While she thrived, her son did, too, earning good grades and demonstrating a deep work ethic inspired by his mother’s example. Today, he works as a mechanical engineer after earning his bachelor’s degree from the Colorado School of Mines.



Center for Work Education and Employment

Through her work as a CWEE volunteer and former board member, and as a public speaker, Julia continues to inspire countless other Coloradans.

“No one does it alone. We all need help in some way or another. When women earn a livable wage, they have the energy to be compassionate to other members of their community,” Julia said.

WFCO continues to advocate for policy changes and provide support to nonprofit organizations ensuring that thousands of other women like Julia thrive, so that we all, together, can rise.

WHAT IS A LIVABLE WAGE?

When a woman earns a livable wage, she escapes the fear that one car repair will mean she can’t pay the electric bill. She can invest – financially and with her energy – in her family’s future. She has the freedom to make choices for her family that are less about surviving and more about thriving.

SUPPORT FOR COLORADO NEWCOMERS

Colorado welcomes over 2,100 refugees from 30 different countries each year. Roughly 10 percent of Colorado’s population is foreign-born. During this uncertain time for immigrants, refugees, and their children, WFCO is dedicated to supporting and embracing newcomers. We know that, together, we are more powerful. Since 2015, WFCO has been a proud member of the **Colorado Immigrant Funders Collaborative (CIFIC)**.

In this group, WFCO works alongside 13 other funders to learn about the needs and assets of Colorado immigrants and refugees and pool funding. Last year, the collaborative invested \$365,000 in immigrant-serving organizations across Colorado.

“We’ve learned that a majority of the population served by CIFIC’s grantees are women,” said Alison

Friedman Phillips, WFCO manager of programs. “This collaborative and the Latino Community Foundation of Colorado have helped us understand key issues facing immigrants and refugees in our state.”

Roughly 10 percent of Colorado’s population is foreign-born.

While WFCO staff has engaged with CIFIC, our donors have explored other ways to support Colorado newcomers. Earlier this year, the women of **Beyond Our Borders**, a group-advised fund at WFCO, committed to raising funds for **Colorado Refugee Volunteer Connect**, a project that will create a collaborative website for refugee-serving organizations to recruit, orient, and train new volunteers. If you would like to donate to this project, visit wfcog.org/give and choose “other,” then type “refugee project” in the box.

CELEBRATING 30 YEARS OF PROGRESS

1987–2017

In 1987, several passionate women came together to discuss the women's funds cropping up around the country from New York to Dallas. Their ambition to start The Women's Foundation of Colorado was rooted in addressing a serious and significant issue: the disproportionate number of women living in poverty. They knew that without building a philanthropic force to support gender equity, change would come too slowly – or perhaps not at all for Colorado's women.

Soon the initial group multiplied to create a more inclusive leadership circle that benefited from broader perspectives. Our leaders converged from different backgrounds and identities in service of a shared vision: to build a space where donors, volunteers, and leaders could ignite their passions and link their generosity to the promise of opportunity for all Colorado women. Indeed, their vision became a reality and their legacy has shown us that together we have the power to create a movement for change.

OUR COMMUNITY, PHILANTHROPY, IMPACT

Generous donors, like you, have fueled our statewide impact with nearly

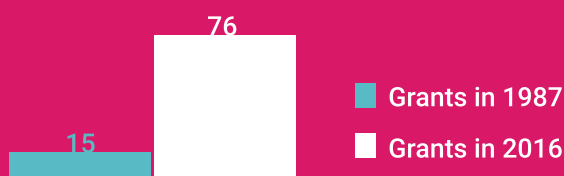
70,000 gifts

5

regional committees help us catalyze their communities to create **positive change** for women

WFCO has invested

more than	with	across
\$16 million	1,616	34
in women and girls	grants	Colorado counties



We've issued more than **30 research reports** about **economic barriers** and **opportunities** for women

We've helped **advance** nearly

40

pieces of legislation

that **remove** barriers to women's economic security

We are honored that more than **250 women and men** statewide have served on our **board of trustees**

THANK YOU, HONORARY TRUSTEES!

Thank you for your vision, wisdom, and generosity that have guided The Foundation through our first 30 years.

Mary Frances Allen	Nicole Doheny	Arlene Hirschfeld	Pamela Norris*	Sandy Stein*
Theresa Allen	Lakotah Doig	Mary Kaye Hogan	Michele Obermeier	Lizette Steinbrueck
Valerie Allen-Lee	Cathlin Donnell*	Harriet Hogue	Cecilia Ortiz	Mary Stuart
Audrey Alvarado	Laura Donnelly	Elsa Holguin	LaRae Orullian	Susan Sturm
Katherine Archuleta	Joan Donner	JoKatherine Holliman Page	Laurie Oswald	Susan Suggs
Louise Atkinson	Joan Duncan	Kip Hughes	Stanya Owen	Wynona Sullivan
Mary Babson	Leslie Durgin	Swanee Hunt	Erlinda Paiz Archuleta	Sueyko Takaki
Morley C. Ballantine*	Lucille Echohawk	Irene Ibarra	Letisha Parks	Frederick Taylor
Letty Bass	Kathleen Eck	Barbara Ipsaro	Kim Patmore	Marilyn Taylor
Kathleen Beatty	Paula Edwards	Carolyn Jefferson-Jenkins	Mary Lou Paulsen	Patricia Theobald
Clair Beckmann	Karen Elliott	Christine Johnson	Lisa Pease	Elaine Torres
Brooke Bell	Katherine Elmore	Dorsey Johnson	Katherine Peck	Amanda Toy
Christine Benero	Gayle Embrey	Joy Johnson	Lydia Peña	David Trippe
Nancy Benson	Lee Everding	Nziza Kanani	Kimberly Pino	Jill Uriss
Kelly Berger	Martha Ezzard	Phyllis Katz	Martha Poole	Lynne Valencia
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Kitty deKieffer	Josie Heath	Ann Newman	Martina Solano	
Heather Del Bosco	Sumiko Hennessy	Rachel B. Noel*	Catherine Sparkman	

*deceased



The Women's Foundation of Colorado

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NOVEMBER 15, 2017

Denver STEM Panel at Posner Center
for International Development

NOVEMBER 16, 2017

Northern Colorado Social at the
Gilded Goat Brewing Co.

DECEMBER 5, 2017

Colorado Gives Day

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