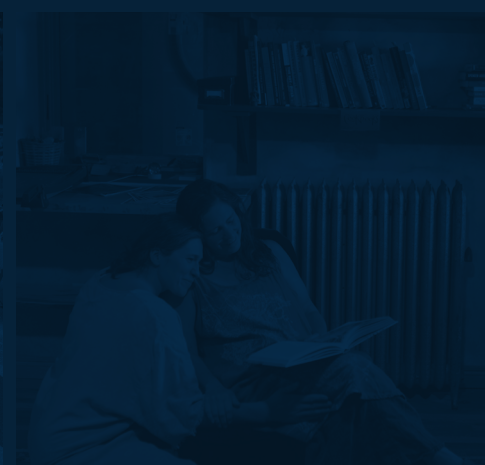




community is...



**The Women's
Foundation of Colorado**

Women Thriving. Colorado Rising.®

community is...



A group of people who share the same interests, values and goals while providing a safe and inclusive environment. WFCO is such a community where everyone is welcome as we support uplifting women and their families.

- Mary Ann Littler,
chair of the board, FY 2025-26

BOARD OF TRUSTEES
as of September 30, 2025

Dawn Bookhardt

Sandy Cook

Jennifer Dunn

Lori Feehan, *treasurer*

Helen Gair

Allison Gambill, *vice chair*

Lupita Garcia

Mary Ann Littler, *board chair*

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Stephanie O'Malley

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Jodi Rogers, *secretary*

Ruth Rohs

Patty Salazar

Tara Smith

Cody Teets

Carly Wendt

Tania Zeigler

STAFF as of September 30, 2025

Meghan Alles
accountant

Lisa Christie
vice president of communications

Elva Escobedo
events manager

Renee Ferrufino
president & CEO

Erica Jackson
digital marketing manager

Jennifer Kilpatrick
chief financial officer

Camisha Lashbrook
director of grantmaking

Delaney Lindner
digital marketing and communications intern

Tommie Mailey
controller

Jaime Marston Cook
major gifts officer

Marie Medina
director of development

Louise Myrland
vice president of programs

Alison Friedman Phillips
director of policy & advocacy

Manushkka Sainvil
executive assistant and board coordinator

Jen Schwem
database administrator

Maggie Stoot
vice president of development

DEAR COMMUNITY,

I am honored to pen my first annual report letter to our community as president & CEO of The Women's Foundation of Colorado. I stepped into this role on Jan. 6, 2025. It's a unique privilege to lead the only community-funded community foundation in the state that supports the cultivation of philanthropy by and for women.

For those who don't know me, I spent the last nine years leading WFCO's development team. For this reason, I am particularly driven to change two numbers that have not budged in years:

- 1 U.S. charitable giving to organizations serving women and girls is stuck at a paltry 1.9%.
- 2 U.S. foundation giving to women and girls of color barely registers on a pie chart at .5%.

As president and CEO of The Women's Foundation of Colorado, I am committed to transforming, deepening, and amplifying our impact to ensure this happens. With your continued support, WFCO will:

- **Stretch ourselves with multiyear grants.** At a time when other funders and sponsors are pulling back from diversity, equity, and inclusion, we are leaning in.
- **We will stay engaged, responsive, and agile to meet the needs of our grantee partners.** This includes removing all restrictions on our WINcome grants so our partners could use the funds as they are most needed.
- **We will unapologetically advocate for lifechanging policies** – like ensuring abortion stays in our state's constitution.

This year, my mind returned often to a LinkedIn post written by one of our grantee partners. It stopped me mid-scroll and has continued to serve as a guidepost for me. Dr. tara jae, founder and executive director of YouthSeen, a Women & Girls of Color Fund grantee partner, wrote, "**Community works quicker than any system set up to support us.**"

As we watch years of hard-fought victories for just policies, social progress, and equitable systems be erased or threatened, let's remember the power of community. This community especially was made for moments like this.

Whether you are a donor, volunteer, advocate, grantee partner, trustee, staff member, or committee member, thank you for making this community a sanctuary for authentic expression, fearless curiosity, and unbridled hope.

As Coloradans, we've always taken pride in being a leading state for women. I know we'll continue to be vigilant in protecting that legacy. Together, we will fortify the future of Colorado women and safeguard the progress we've all worked so hard to achieve.

- Renee Ferrufino
President & CEO





› **Renee Ferrufino** celebrating becoming president and CEO with the Latino community at Mi Casa Resource Center.

After the retirement of Lauren Y. Casteel in January 2025, Renee Ferrufino spent her first 90 days as the new president and CEO in community. From a welcome celebration at Mi Casa Resource Center and a Cash for Coloradans Coalition kickoff meeting to a staff retreat and a fundholder gathering featuring Colorado Immigrants Rights Coalition – her first 90 days were a whirlwind of listening, understanding, planning, and even a bit of dancing. Renee acknowledged, **“Everywhere I went, I was reminded: listening matters. But listening alone is not enough. Acting on what we learn is the true test of leadership.”**



community is...

breaking bread, pooling resources, innovating, stretching ourselves, and **rising together.** – Renee Ferrufino



OUR TOOLS

As the only community-funded community foundation in the state advancing gender, racial, and economic equity, we leverage community investments and every tool we have to dismantle systemic barriers, close equity gaps, and advance meaningful change.

- **Grantmaking and investments:** We invest in partnerships, programs, and people.
- **Research:** We identify barriers to gender, racial, and economic opportunity and explore solutions to overcome them.
- **Public policy:** We advance systems and policies that value women and girls, close income gaps, and dismantle barriers to opportunity.
- **Community convenings and learnings:** We amplify the wisdom and leadership of diverse voices to connect and activate our community.
- **Communications:** We rewrite the narrative about investing in women and elevate the stories of Colorado women and their families.
- **Philanthropy:** We partner with donors to create a more equitable and just Colorado for women, especially women of color, and gender-expansive people and their families. **Your generosity is our most powerful tool.**



WHO DO WE MEAN BY WOMAN?

The Women’s Foundation of Colorado believes any person identifying as a woman is a woman – regardless of gender expression.

OUR VISION

A future where Colorado women and girls of every background and identity prosper.

OUR MISSION

Catalyzing community to advance and accelerate economic opportunities for Colorado women and their families.

VALUES

Promise | Leadership | Community | Learning | Equity & Inclusion | Stewardship & Accountability

community is...

how we survive and thrive. – Soul2Soul Sisters

WOMEN + INCOME = WOMEN THRIVING

In 2024, The Women’s Foundation of Colorado (WFCO) selected 14 direct-service and nine public policy advocacy organizations across the state to receive **three years of WINcome funding** to support Colorado women’s autonomy over their financial futures. For the first year of funding, \$900,000 was awarded to our 23 grantee partners.

WINcome grantee partnerships from 2021–2023 showed that trust, flexibility, and autonomy are the way forward. Our 2024–2026 WINcome grantmaking strategy is rooted in these values and reflects the tenet that women and gender-expansive individuals are the experts in their own lives.

Like the first three years of WINcome, the strategy focuses on improving access to increased incomes and holistic resources for women, including cash assistance.

COLLABORATING FOR CASH

As an extension of our WINcome grantmaking, WFCO and partners launched the Cash for Coloradans Coalition in January 2025. It unites advocates statewide to advance direct cash policies and increase access to cash assistance, basic income, guaranteed income, and tax credits. Individuals, organizational representatives, government employees, funders, and advocates are welcome to join the coalition.

DIRECT-SERVICE PARTNERS

- Action is Safer
- Alianza NORCO
- Center for Community Wealth (CCW)
- Collaborative Healing Initiative Within Communities (CHIC)
- Colorado River Valley Resident Team
- Deaf Overcoming Violence though Empowerment (DOVE)
- Denver Indian Family Resource Center (DIFRC)
- Elephant Circle
- Impact Charitable
- Latina SafeHouse
- P.M.GRAN.TE (pronounced pomegranate)
- Rise Above Violence
- Soul2Soul Sisters
- The Gathering Place

PUBLIC POLICY PARTNERS

- 9to5 Colorado
- The Bell Policy Center
- Bread & Roses Legal Center
- Colorado Center on Law and Policy
- Colorado Children’s Campaign
- Colorado Fiscal Institute
- Colorado People’s Alliance
- Colorado Poverty Law Project
- Colorado Statewide Parent Coalition

*Colorado Latino Leadership, Advocacy & Research Organization (CLLARO) received a one-time grant to study the impacts and barriers of cash assistance programs within diverse Latine communities in Colorado.

Standing with Immigrant Families in Northern Colorado: The Vital Work of Alianza NORCO

In Northern Colorado, immigrant families are facing fear, family separation, and uncertainty every day. But one organization is meeting them with care, community, and critical services.

LEGAL SERVICES AND THE FIGHT TO WORK

Alianza’s legal services help clients:

- Apply for citizenship
- Renew a work permit
- File for Temporary Protected Status

SUPPORTING MENTAL HEALTH & COMMUNITY CONNECTION

Alianza offers:

- A peer-to-peer support group program
- 1-on-1 behavioral health support from behavioral health specialists

CREATING ACCESS TO SAFE & PRIVATE HEALTH CARE

Alianza provides:

- Private health screenings & fairs
- A team trained as community health workers
- Certified insurance enrollment assistance

IMMIGRANTS ARE ESSENTIAL TO NORTHERN COLORADO’S ECONOMY

- 30,900 immigrants live in Weld County, and 19,500 live in Larimer County
- They make up 10% and 18% of business owners, respectively
- Immigrants in Weld County pay \$187 million in taxes and hold \$695.6 million in spending power
- In Larimer County, they pay \$152 million in taxes and have \$423.3 million in spending power

WHAT WFCO’S WINCOME FUNDING HELPED ALIANZA DO IN 2024

- 54 clients served
- 270 family units impacted
- 12 community events hosted
- 11 immigrant legal services offered
- \$34,861 distributed in cash assistance

More families are turning to Alianza. More lives depend on quick action. And more flexible funding—like what The Women’s Foundation of Colorado provides—is essential to meeting the moment.

“We’re not just offering services. We’re offering safety, dignity, and hope.” -Patricia Alvarez Harrell

WINcome by The Women’s Foundation of Colorado

P.M.GRAN.TE: SAFETY, SUPPORT, AND SOLIDARITY IN PUEBLO

P.M.GRAN.TE is a mutual aid and wellness program based in Pueblo. It’s part of the larger Rouge Support Network — a partnership made up of artists, storytellers, health workers, and community advocates. Everyone involved brings their own lived experience to their mission-based work, and that’s what makes it such a powerful model.

While their services are open to those experiencing homelessness/housing instability, criminal legal system involvement, poverty, racism, substance use, and recovery from domestic/sexual violence, every volunteer at P.M.GRAN.TE is a current or former sex worker. That lived experience matters deeply. In Pueblo, sex work has become more dangerous due to a mix of legal, economic, and cultural challenges.

Read about P.M.GRAN.TE

NORTHERN COLORADO IMMIGRANT FAMILIES FACE FEAR, FAMILY SEPARATION, AND UNCERTAINTY

Alianza NORCO is meeting them with care, community, and critical services

Founded in 2017 by a Salvadoran immigrant woman and allies, Alianza NORCO (Alianza) provides life-changing support to immigrant families in Larimer and Weld counties. From legal help to health screenings to emotional support, Alianza has become a trusted and vital resource for those navigating an increasingly hostile environment.

Thanks to WFCO’s flexible funding through WINcome, Alianza NORCO was able to:

- Serve 54 clients, impacting 270 family units
- Host 12 community events
- Offer 11 different immigrant legal services
- Distribute \$34,861 in cash assistance for legal filing fees

P.M.GRAN.TE People of Marginalized Genders & Sexualities Reclaiming, Affirming, Nurturing, and Teaching Each Other is a mutual aid and wellness program led by and for sex workers in Pueblo, Colorado.

IMPACT AT A GLANCE

- 100% peer-led - all volunteers are current or former sex workers
- 40+ weekly drop-in attendees
- Free essentials provided weekly
 - Women’s clothing
 - Hygiene products
 - Reproductive health supplies
- Cash support distributed 2x / month

SEX WORKERS IN PUEBLO FACE GROWING DANGERS

- SESTA/FOSTA laws (2018) made online platforms used for safety screenings illegal
- Increased housing instability from Pueblo’s camping bans
- Lack of safe transportation
- Ongoing law enforcement harassment

HOW THE WOMEN’S FOUNDATION OF COLORADO IS FUELING CHANGE

The Women’s Foundation of Colorado’s WINcome program allows P.M.GRAN.TE to provide cash gifts twice a month.

CASH IS SAFETY: The most common use of cash gifts is paying phone bills. A working phone helps sex workers stay safe, screen clients, and stay in touch with community.

WINcome funding also made a second drop-in location possible, expanding access for those with transit barriers.

A CALL FOR CONTINUED SUPPORT IN TRYING TIMES

“We get so little funding — even when it’s not for cash. But cash is one of the most meaningful ways we can help someone stay safe and stable.” -Cora on cash assistance

WINcome by The Women’s Foundation of Colorado



› Lauren Y. Casteel, former president & CEO, leads a conversation at a grantee convening

WOMEN & GIRLS OF COLOR FUND

Four years after launching the Women & Girls of Color Fund we reflected on its successes and shortcomings. In 2024, we responded to many of our community’s recommendations, including multi-year funding, more intentional investments in capacity building, and elevating the importance of investing in women and nonbinary people of color to other funders.

Our staff explored and responded to advisory council feedback from all past grantmaking cycles by identifying 34 organizations across Colorado whose executive directors embody liberatory leadership and our focus on gender, racial, and economic equity. This group received nearly \$700,000 in unrestricted funding in 2024 and will again in 2025. These grantees are the first Women & Girls of Color Fund cohort to receive two-year grants.

Self-care, storytelling, and setting change in motion

For the first time, grantees from the Women & Girls of Color Fund and WINcome came together for two days of capacity building at a convening focused on self-care, storytelling, and advancing policy. We introduced grantees to local, regional, and national funders. As a funder, it is our job to open doors and invite fellow funders to join us in prioritizing women and nonbinary leaders of color.

- Action Is Safer
- Asian Girls Ignite
- Collaborative Healing Initiative Within Communities (CHIC)
- Colorado Circles for Change
- Colorado Jobs With Justice
- Colorado River Valley Team
- Construyendo
- First Generation Near Peer Mentoring Program
- Food to Power
- Fortaleza Familiar
- Haseya Advocate Program
- Idea Stages (IDEAS)
- Ladies First
- Lamar Unidos
- Latina Safehouse
- Liberation is Local
- Light Carrier
- Mama Bird Doula Services
- Native Love
- Promotores De Esperanza
- Queenshipp
- S.A.C.R.ED Eco-Center
- San Luis Valley American Indian Center
- Star Girlz Empowerment
- Storytellers of the Ancestral Red Road (SOAR)
- The Compound of Compassion
- The Learning Council
- Transformative Leadership for Change
- Tu Casa
- Urban Sanctuary Nonprofit
- Voces Unidas for Justice
- YAASPA
- Youth of Culture Program
- YouthSeen

community is...

rooted in tenets of giving and the connection to earth and each other.

– Patience Kabwasa
executive director of Food to Power



Brave Acts Define The Learning Council

Since opening the Hearth in 2021, The Learning Council in Delta County has become a hub of knowledge and community connection. It offers education, food, art, wellness, and advocacy for all. People from Hotchkiss, Paonia, Crawford, Cedaredge, and Delta find a third space here. Among some of the groups who gather are mindful mamas, aspiring artists, teen filmmakers, and civic-minded residents.

“We are working to change systems of oppression here that keep people divided and isolated,” said Alicia Michelsen, executive director.

[Read about The Learning Council](#)



Building Community for AANHPI Girls and Gender-Expansive Youth

Asian Girls Ignite (AGI) builds community for AANHPI girls and gender-expansive youth. Through shared stories, participants celebrate their identities and collective power. Each summer it hosts a program that is a week-long experience for students in grades 6–9. This year’s theme drew 25 students for activities under the theme, “I Am Powerful.”

Katherine B., now a high school senior, joined AGI as a middle schooler during COVID. *“I didn’t find community at school,”* she says. *“AGI is a space to connect with others.”*

[Read about Asian Girls Ignite](#)



Bringing Access to Fresh Food to Colorado Springs

Food to Power addresses the food system holistically – from access to education to production. At its Hillside Hub, the first and only neighborhood food center in Colorado Springs, Food to Power cultivates acres of earth to provide food, jobs, and education for and with community.

Since 2019, Food to Power saved 2.6 million pounds of fresh food — worth nearly \$10 million — from local landfills and gave 100% away. In 2024, it saved and gave away more than 400,000 pounds of fresh food — equivalent to 337,000 meals and worth \$1.5 million.

[Read about Food to Power](#)

WINS FOR WOMEN

Over 120 days and many late nights, legislators worked hard to address a \$1.2 billion shortfall and protect Colorado women from federal attacks in the 2025 legislative session. A special session was called in August 2025 to tackle an additional \$750 million gap in the state budget. WFCO and our partners had to innovate short and long-term solutions to navigate the massive budget cuts, ultimately passing two of our three priority bills.

 Housing Protections for Victim-Survivors

This bill builds upon and strengthens existing renter protections while establishing new mechanisms to improve housing stability, due process in court, and access to justice and safety for victim-survivors of gender-based violence.

 Access to Basic Needs for Families

WFCO collaborated with partners to ensure The Colorado Department of Human Services Diaper Grant Program remained in the state budget with only minor cuts: \$1.5 million will be available as part of the state's FY 2025-26 budget to provide diaper supplies to communities.

 Tax Reform for Our Future

While we were pleased the TABOR constitutionality lawsuit passed the House Finance Committee, it never made it to the House floor. We will continue to fight for policy that will improve our state's fiscal situation to get more resources to women and their families.

Overall, we took positions on 29 bills and 181 advocates took action with us. Other notable bills that passed included protecting access to gender-affirming health care, implementing legal protections for transgender individuals, and medical coverage for pregnancy-related services, including abortion care. Additionally, when Coloradans filed their 2024 taxes, they benefitted from the Family Affordability Tax Credit that WFCO supported in the 2024 legislative session. Depending on their incomes, eligible families received credits of up to \$3,200 for each child under age 6 and up to \$2,400 for each child ages 6 to 16.

Foundations on the Hill

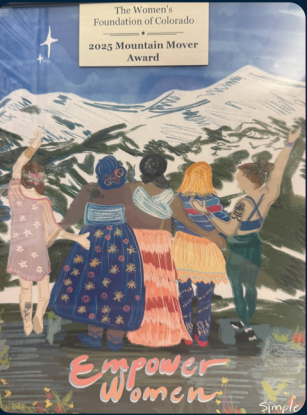
Alison Friedman Phillips, WFCO director of policy & advocacy, attended Foundations on the Hill. It provided an opportunity to protect the philanthropic sector and advocate for community needs amid federal budget cuts.

181 Advocates
took action with WFCO during the
2025 legislative session



community
is...

trustworthy information about issues and policies important to women. – Annual Luncheon Attendee



Inaugural Mountain Mover Awards

WFCO was thrilled to recognize and celebrate individuals and organizations who helped advance gender, racial, and economic equity during the legislative session. Through our inaugural Mountain Mover Awards, we honored collaborators who helped expand renter protections for victim-survivors of domestic violence, abuse, and stalking.

- **Advocate of the Year** – Eunice Brownlee
- **Organizations of the Year** – Colorado Coalition for the Homeless, Andrew West, and Colorado Poverty Law Project, Jack Regenbogen
- **Legislators of the Year** – Rep. Mandy Lindsay and Sen. Mike Weissman

Read about **Mountain Movers**

2024 Statewide Ballot

In September 2024, we released our nonpartisan ballot guide, **The Womanifesto**, which shared three statewide measures and four local measures that WFCO took positions on. Nearly 900 people downloaded the ballot guide to inform their votes in November 2026.

All state ballot measures that The Women's Foundation of Colorado supported passed.

- Colorado voters decisively protected marriage equality, enshrined legal abortion in the state constitution, and said yes to statewide mental health services and healing for children; veterans; underserved young people and victims of domestic violence, sexual assault, child abuse; and other violent crime.

In local measures, three out of the four ballot measures we took positions on passed.

- Voters in La Plata and Grand counties supported child care and affordable housing. Denver residents approved helping Denver Health cover the costs of patients who cannot pay their bills.



community
is...

fellowship.

– Ballots & Bubbles Attendee

CHAT4CHANGE: CHOOSE YOUR OWN ADVENTURE
IN CIVIC ENGAGEMENT

In a February 2025 Chat4Change conversation with Emily Amick, NYT bestselling author of *Democracy in Retrograde*, we rethought civic engagement as a form of self-care. Emily explained how we can all feel better connected to community, escape a hopelessness spiral, and use action as an antidote to despair. Through interactive exercises led by WFCO staff, attendees left the event knowing their unique civic personality with an outline of civic activities to draw upon their strengths as the legislative session ramped up.



That was hands down the very best WFCO event I have ever attended in almost 20 years. The dream team is clearly in charge and The Foundation's mission is making its greatest impact – and during our most difficult time.”

– Chat4Change Attendee



Advocates joined WFCO for Advocacy Day in March 2025, where the House voted to designate it Women's History Month

ADVOCATING4IMPACT, ADVOCACY DAY

Through Advocating4Impact, we help our community learn about the bills each session that move women forward and how individuals can support their success. To provide multiple perspectives, WFCO spotlights our own policy experts, as well as legislators and federal experts.

On Advocacy Day, we host aspiring advocates as they take a peek behind the Capitol's curtain and make their voices heard. We provide an inside look at how the legislative process works, help people advocate for issues that matter to them, meet like-minded individuals, and connect directly with state representatives.



Advocates who attended Ballots & Bubbles helped pass three statewide measures that protect and improve access to opportunity.

What a fantastic convening of women passionate about one another statewide. Thank you for your mission and for holding space for opportunities to engage like these.” – Ballots & Bubbles Attendee

BALLOTS & BUBBLES

We hosted “Ballots & Bubbles” to give our community a chance to ask questions about their ballots, enjoy a beverage, and discuss their plan to vote. Representatives from many of the campaigns we endorsed were on hand to answer questions and we distributed “Vote With Women in Mind” yard signs for attendees.

community is...

creating opportunities for women so they have the economic freedom to make a multitude of choices in every aspect of their lives.”

– Patti Klinge, honorary trustee, donor-advised fundholder, PEP member, Women Will member



WFCO donors, supporters, advocates, and partners gather with us at Food to Power in Colorado Springs.

GIVING BY AND FOR WOMEN

Women’s freedoms rest on fragile ground. But WFCO donors know their giving goes beyond funding programs — it fuels a movement.

Every gift protects and expands opportunity for Colorado women, especially those facing the steepest barriers: women of color, transgender women, gender-expansive individuals, and their families.

Your support powers grantee organizations serving women in every county, provides loans to women entrepreneurs, powers the visions of women-of-color leaders, and helps pass policies that protect progress and spark economic mobility.

Donors also trust WFCO to grow their impact. Our 100% gender-lens portfolio — the only one of its kind held by a community foundation in Colorado — ensures every dollar aligns with our mission.

WHAT MAKES MOVEMENTS UNSTOPPABLE?

People who commit to the long haul. People who let us plan bigger, reach further, and never back down. People who make up our Power of Extended Philanthropy, Empowerment Council, and Women Will communities.

Power of Extended Philanthropy (PEP): More than 300 members provide WFCO with a steady, unrestricted funding stream with a pledge starting at \$1,000 per year for three years.

Empowerment Council (EC): 100-plus emerging philanthropists and aspiring change agents pledge \$500 or more per year.

Women Will: More than 70 women make up WFCO’s legacy giving program that ensures their commitment to women’s progress continues into the future and creates a powerful legacy.

We also offer options for donors to personalize their giving through **donor-advised funds** and **giving circles**. More than 70 fundholders and 9 giving circles have made WFCO their philanthropic partner. They receive expert guidance from our staff to fulfill their philanthropic wishes and opportunities to learn about community needs.

See community of giving lists on following pages

IMPACT INVESTING FOR DONOR-ADVISED FUNDHOLDERS

The Women’s Foundation of Colorado offers our donor-advised fundholders a debt investment opportunity to address workforce housing gaps through the Colorado Housing Accelerator Initiative (CHAI). The social enterprise fund invests in projects across the state, such as conversion of mobile home communities to resident ownership and development of mixed-income housing projects.

Over 100 corporate sponsors supported our 2024 Annual Luncheon



Members of Beyond Our Borders gather for their annual retreat in Winter Park

GIVING CIRCLE PROFILE: BEYOND OUR BORDERS

While The Women’s Foundation of Colorado’s mission is to drive gender equity in Colorado, our impact extends globally through Beyond Our Borders (BOB), a group-advised fund and community supporting women and girls worldwide.

Since 2000, Beyond Our Border members have granted \$1,175,000 to international organizations they select advancing education, economic opportunity, healthcare access, reproductive justice, political agency, climate action, and more. Beyond Our Borders unites Colorado women — some experienced in international philanthropy, others just beginning their journeys — to learn, connect, and invest in transformative solutions. Members pool resources, research critical issues, and forge partnerships with organizations advancing gender equality worldwide. Since 2025, they have focused their funding on reproductive health, climate action, and women’s prosperity from Tanzania to Thailand.

PEP

Special thanks to our Pearl PEP Members

Libby Anschutz
Dawn Bookhardt
Carol Brewer
Barbara Bridges
Lauren Y. Casteel
Karen Elliott
Helen Gair
Catherine Hollis
Jane Okun Bomba
Joanne Posner-Mayer
Judi Wagner
Judith White
Carol Wolf

Colleen Abdoulah
Akasha Absher
DeAnn Acosta
Nancy Alterman Harrison
Elizabeth Andora
Alice Anneberg
Deb Armbruster
Rebecca Arno
Fiona Arnold
Kiley Baker
Michelle Barnes
Holly Baroway
Kelley Beaudoin
Christine Benero
Karen Bigelow
Kelly Birner
Lynn Bolinske Dolven
Wendy Boortz
Alissa Bowers
Stephanie Bruno
Toti Cadavid
Susan Campbell
Virginia Carreno
Jan Carroll
Robin Chalecki
Karen Chapman
Christine Chin
Jennifer Colosimo
Kelly Condon
Diana Conovitz
Sandy Cook
Nancy Cowen
Mary Cronin
Faustine Curry
Marilyn Dale

Tandy Dilworth
Vera Divenyi
Laurie Dolian
Beverly Donnelley
Beryl Durazo
Martha Eubanks
Lori Feehan
Cheryl Fellows
Renee Ferrufino
Mira Finé
Beth Fischer
Barbara Frank
Kristyn Friske
Allison Gambill
Elizabeth Gardner
Paige Goss
Raynard Gray
Sarah Grazier
Kerri Greenberg
Kami Guildner
Natacha Gutierrez
Debbie Hammons
Nancy Hartley
Josie Heath
Melinda Higgs
Kate Hipwell
Elizabeth Hoffman
Kristen Hood
Annie Hoskinson
Ann Hynek
John Ikard
Sarah Indyk
Carol James
Kat Jarvis
Pam Jeffords
Ingrid Johnson
Joy Johnson
Shannon Jones
Katie Kellen
Anahita Kemp
Patti Klinge
Brook Kramer
Ruth Krebs
Aimee LaFerriere
Colleen LaFontaine
Annie Lee
Jennifer Leitsch
Kristin Lentz
Kathryn Lester

Lisa Levin Appel
Mary Ann Littler
Sara Loflin
Marie Logsden
Deb Luginbuhl
Evi Makovsky
Hannah Mann
Anna Martinez
Shelby Mattingly
Susan McIntire
Lynda McNeive
Nneka McPhee
Tracy Mead
Debra Mesch
Kate Meyers
Annette Mickle
Melissa Millan
Andrea Miller
Loraine Miller
Megan Monacelli
Pattie Money
Julie Mordecai
Betsy Mordecai Heyman
Susie Moss
Kit Mura-smith
Maria Navin-Lassiter
Susan Noble
Valerie Nosler Beck
Corkie Odell
Wynne Odell
Margarita Offermann
Patricia Orman
Christina Ortiz Bluth
Marta Osuna
Kelly Owens
Regina Padilla
Kathryn Paul
Lisa Pease
Julie Pecaut
Mary Penny
Monica Perez Parsons
Zoni Pluss
Dana Polonsky
Catherine Pomeroy
Amanda Popp
Margaret Prentice
Erin Pulling
Melinda Quiat
Ranelle Randles

Kelly Reidy-Homeyer
Sara Reynolds
Kristine Robertson
Jamie Robinson
Jodi Rogers
Amy Rood
Michelle Rose-Hughes
KG Rosechild
Simone Ross
Paula Rosson
Patty Salazar
Dolores Santos
Nancy Sayre
Kathleen Schafer
Catherine Schwartz
Lauren Schwartz
Lisa Scott
Whitney Shupe
Nina Sonovia Brown
Ann Sparks
Katherine Spencer Harkey
Shannon Spurlock
Jennifer Spykerman
Nicole Staudinger
Michele Stillwell-Parvensky
Maggie Stoot
Susan Noble
Mallory Sullivan
Faye Tate
Marilyn Taylor
Robert Trachtman
Amie Valore-Caplan
Shanda Vangas
Hollie Velasquez Horvath
Joyce Vigil
Sarah Villalobos
Alana Watkins
Emily Watson
Yolanda Webb
Janice Weiland
Carly Wendt
Gala White
Brenda Wild
Allison Williams
Christy Woodward
Hannah Yaritz
Helen Young Hayes
Tania Zeigler
Nicole Zimmermann

EMPOWERMENT COUNCIL

Jen Abdulla
Leigh Allen
Judy Altenberg
Brianna Borin
Sally Brandt Lieb
Cheryl Brown
Lauren Cain
Emma Carpenter
Kathryn Cowling
Lizzie Dolan

Nicole Eubanks
Alison Franks
Anita Freimuth
Lupita Garcia
Leslie Hazan
Bragg Hemme
Jazmyne Hunter
Sarah Jordan
Alison Kolwaite
Courtney Lussenhop

WOMEN WILL

Jen Abdulla
Akasha Absher
Rose Andom
Katherine Archuleta
Mary Armour
Letty Bass
Jean Bodman
Barbara Brett
Stephanie Bruno
Elisa Hamill
Eileen Byrne
Maxine Carnes
Lauren Y. Casteel
Merle C. Chambers
Kelly Condon
Elizabeth Dahill
Joan Dalbey
Susan Damour
Vera Divenyi

Kelley Duke
Linda Fedak
Julia Fitz-Randolph
Helen Gair
Elaine Gampel
Loren George
Janice Gieskieng
Cheryl Godwin
Rhondda Grant
Linda Hamlet
Bourge Hathaway
Anna Jo Haynes
Elsa Holguín
Swanee Hunt
John Ikard
Joy Johnson
Eunice Kim
Charlotte Kimberlin

Jennifer Maloney
Ann Marie Maynard
Stacey McBride
Macauley McGinnis
Katie Pachan Jacobson
Niketa Patel
Cecilia Reynolds
Shirley Richard
Bonnie Siler
Lindsay Simonds

Gayle Spelts
Joy Sullivan
Ashley Tunstall
Stephanie Visscher
Denise Whinnen
Kathy White
Erinn Wright O'Donnell
Erica Younkin

Patti Klinge
Brook Kramer
Mary Ann Littler
Brenda Lyle
Jan Mayer
Deanna McCrery
Lynda McNeive
Jan Meck
Betsy Mordecai Heyman
Constance Mortell
Christina Ortiz Bluth
LaRae Orullian
Lisa Pease
Essie Perlmutter
Catherine Petros
Fern Portnoy
Karen Possehl
Dean Prina
Jane Ragle

Natalie Rekstad
Margaret Roath
Lisa Robinson
Karen Rosica
Paula Rosson
Jean Saul
Catherine Shea
Holly Simpson
Lisa Snider
Susan Sturm
Susan Suggs
Marilyn Taylor
Jane Vennard
Judi Wagner
Marla Williams
Carol Wolf
Barbara Yondorf
Tania Zeigler

DONOR-ADVISED FUNDS

Abdoulah Family Foundation
Adrianna & Arisela Abarca Fund
Akasha & Kelly Absher Fund
Anahita Kemp Women's Empowerment Fund
Barbara Bridges Fund
Beatty Family Donor Advised Fund
Brad Clark Fund
Bridich Family Fund
Burn Bright Fund
Colorado Angels Fund
Colosimo Family Fund
Deb, Dan & Della's Fund
Denver Gents Fund
Donna Bryson and Fredrick Glick Charitable Fund
Dr. Nita Mosby Tyler Fund
Duell Stars Legacy Fund
E. B. Wagner Charitable Fund

Elizabeth R. Hart Fund
Emily Davis Giving Fund
Eunice H. Kim Charitable Fund
Feehan Fund
Fellows Family Charitable Fund
Friedman Phillips Family Fund
Geri Brown Memorial Fund
Janice M. Weiland Fund
Jennifer Leitsch Fund
Josephine Lotito Wise Legacy Fund
Karen Rosica Fund
Klinge McArthur Fund for Women and Girls
Linda E. McKinzie & Susan M. Kamler Donor Advised Fund
M&I Charitable Giving Fund
M.K. McGinnis Fund
Makani Fund

Marie S. Logsden & Cooper C. Krapfl Fund
McNeive-Hornbrook Fund
MobilizeUS Fund
NECColorado
OKO Fund
PEARL Fund
POG Hill Giving Fund
R & V Wolf Family Fund
Randles Giving Fund
Rollie & Josie Heath Fund
Ruth Ray Hunt Fund
Sage Fund
Silver & Gold Family Fund
Soeurs de Coeur Fund
Sparkey Fund
Spies Fontaine Fund
Syntrinsic Fund

Tatiana's Purse Fund
The Chambers Fund
The Devine Four Fund
The Equity Project LLC Fund
The ESL Fund
The Katherine Bruno Prosperity Fund
The Melissa C. Johnsen & Robert J. Noel Family Fund
The Project Self-Sufficiency Fund
The Robenhagen-Heigert Fund
Tom & Margie Gart Family Fund
Tooth Fairy Fund
Vangas Women & Girls Empowerment Fund
What the World Will Become Fund
Women's Forum of Colorado Fund

CURRENT GIVING CIRCLES HELD AT THE WOMEN'S FOUNDATION OF COLORADO

Beyond Our Borders: Nearly 40 women make up Beyond Our Borders, which extends WFCO's grantmaking focus on economic security to women globally.

BFFs Who Care: A group of BFFs leaving a legacy to pass on to future generations, united around lifelong giving, connectivity, fun and friendships.

Community Chest: Started by nine friends who have survived breast cancer and wish to build a more empowered and connected Denver community.

Eat, Drink, Give: Accomplished women who support women and children in Colorado, while also building lasting relationships with each other while they eat, drink, and GIVE.

Julia Fitz-Randolph Queer+ Giving Circle: Founded by Bourge Hathaway and Julia Fitz-Randolph, this giving circle harnesses collective power to create sustained impact for Colorado's LGBTQ+ community through strategic investments in authentic queer leaders across the state.

MoMENTum Fund: Building on our successful Dads for Daughters and Men for Women community, this giving circle brings together men who understand that when women thrive, all of Colorado benefits. Join strategic investors creating lasting opportunities for women across our state.

Pueblo Emerging Women Leaders Fund: An inclusive group of multi-generational women supporting women and girls who strive toward leadership and family development opportunities in our community.

SPIN (Sisterhood of Philanthropists Impacting Needs): A Black women's giving circle changing the narrative about women of color as philanthropists while investing in marginalized women and adolescent girls.

Women's Impact Investing Giving Circle: A space for women who wish to learn about impact investing and support women entrepreneurs.

SUMMARIZED STATEMENT OF ACTIVITIES (AUDITED)

FISCAL YEAR ENDED MARCH 31, 2025

OPERATING SUPPORT AND REVENUE		
Contributions and Grants	\$	7,293,023
In-kind Contributions		84,582
Gross Special Events Revenue		1,104,673
Less Costs of Benefits to Donors		(243,147)
Net Special Event Revenue		861,526
TOTAL REVENUE, GAINS AND SUPPORT	\$	8,239,131

EXPENSES AND LOSSES		
Research, Education and Advocacy	\$	5,073,752
Supporting Services:		
Management and General		791,960
Development and Fundraising		934,750
Total Supporting Services Expenses		1,726,710
Total expenses and losses		6,800,462
Change in Net Assets Before Non-Operating Gain/(Losses)		(1,438,669)
Non-Operating Gains/(Losses)		
Net Investment Return		847,518
Change in Net Assets Before Non-Operating Gain/(Losses)		2,286,187
Net Assets, Beginning of Year		32,273,332
	\$	35,559,519

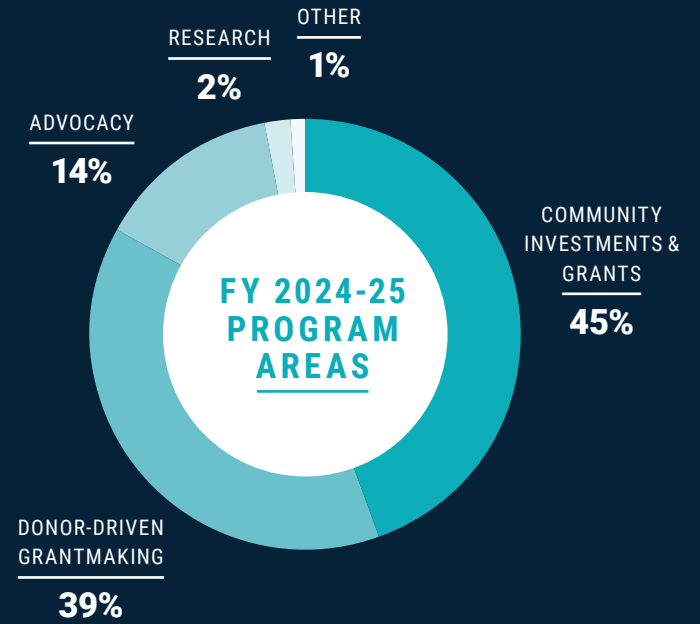
STATEMENT OF FINANCIAL POSITION (AUDITED)

FISCAL YEAR ENDED MARCH 31, 2025

ASSETS		
Cash and Cash Equivalents	\$	158,390
Prepaid Expenses and Other Assets		234,905
Operating Investments		7,164,298
Donor-Advised Funds Investments		5,710,803
Contributions Receivable, net		337,092
Program-Related Notes Receivable, net		400,611
Investment in Chambers Center		2,000,000
Endowment Investments		20,433,302
TOTAL ASSETS	\$	36,439,401

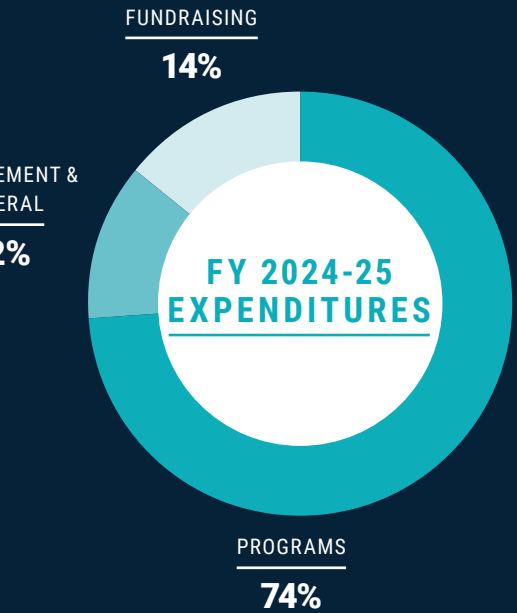
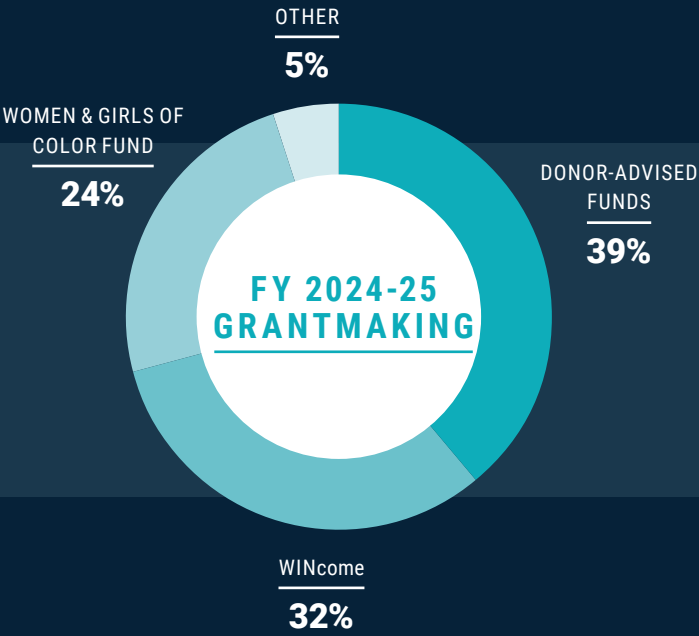
LIABILITIES AND NET ASSETS		
Accounts Payable and Accrued Expenses	\$	120,982
Accrued Payroll Costs		721,400
Grants Payable		27,500
Refundable Advance		10,000
TOTAL LIABILITIES	\$	879,882
Without Donor Restrictions	\$	9,944,254
Undesignated		6,659,483
Board-designated Endowment		16,603,737
With Donor Restrictions		18,955,782
Total Net Assets		35,559,519
TOTAL LIABILITIES AND NET ASSETS	\$	36,439,401

YOUR INVESTMENTS AT WORK



PROGRAM AREAS		
Advocacy	\$	394,050
Community Investments & Grants		1,273,110
Donor-Driven Grantmaking		1,121,626
Research		58,500
Other Program Areas		3,590
TOTAL GRANTMAKING	\$	2,850,876

GRANTMAKING		
Donor-Advised Funds	\$	1,121,626
WINcome		900,100
Women & Girls of Color Fund		677,500
Other		151,650
TOTAL GRANTMAKING	\$	2,850,876



EXPENDITURES		
Programs	\$	5,073,752
Management & General		791,960
Fundraising		934,750
TOTAL EXPENDITURES	\$	6,800,462

\$2,850,876 GRANTS MADE TO ORGANIZATIONS AND 242 GRANTS MADE



The Women's Foundation of Colorado

Women Thriving. Colorado Rising.®



[WFCO.ORG](https://www.wfco.org)