Sparks Fly for Girls in STEM
By Rachel Pavelko, Community College of Denver, Project Manager for Project DIY

Career possibilities thrived this summer for 20 female high school students from Denver Public Schools at the Community College of Denver’s (CCD) Project DIY (YOURself) teen summer camps. CCD created the program to expose students to manufacturing and other STEM (science, technology, engineering and math) careers, where women can earn up to 33 percent more than to non-STEM careers.

Project DIY held two week-long camps funded by The Women’s Foundation of Colorado (WFCO) and for Diversity, Health and Economic Impact: WFCO and DaVita. “Majority diverse” within 24 months. In preparing the space, Thiry worked closely with the University of Colorado’s Center for Studies of Women in Business to create a positive working environment for all students.

“Having a more diverse board actually makes a more diverse set of thinkers, a more diverse set of debates and, I think, more diverse set of solutions,” said Thiry.

Small group conversations that Thiry facilitated were designed for honest and respectful discussions where students could share their opinions and discuss their personal interests and career goals.

Fast forward nearly 12 months, and DaVita has expanded the program to include 30 students. The Fortune 200 company has expanded the program to include 30 students. The Fortune 200 company has expanded the program to include 30 students. The Fortune 200 company has expanded the program to include 30 students. The Fortune 200 company has expanded the program to include 30 students. The Fortune 200 company has expanded the program to include 30 students.

The students discussed stereotypes and perceptions about traditional female and male careers. “It’s important to have these hands-on and engaging learning opportunities because in so many ways girls hear that STEM isn’t for them,” said Louise Meynard, Vice President of Community Initiatives and Investments at WFCO.

The students spent two days at CCD’s Advanced Manufacturing Center (AMC), where they observed a live welding demonstration, which introduced them to different welding techniques. This camp changed my opinion of what I can do," said Caroline Pease, a junior at East High School. "I decided so much as I can. I can only imagine how much I can learn over a whole college career. It’s just incredible and opened my mind about how much I can do in the future,”

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Girls’s Leadership Council Fortifies the Future for Colorado Women and Girls

“Do it,” urged, said Monica Hernandez, a member of the 2016 Girls’ Leadership Council of the Women’s Foundation Colorado (WFCO). After learning that Latina women earn only 53.8 cents on the dollar as their male counterparts – the state’s highest gender pay gap – she and other girls discovered the Girls’ Leadership Council, which aims to fortify and support young women to become the leaders of tomorrow.

Monica is one of 10 high school rising junior girls who participated in the highly competitive Girls’ Leadership Council program of the WFCO and Girls’isu of Metro Denver (GMD). After an intense training program, they selected seven young and inspiring women in Girls and Colorado’s and the other projects included:

• Connecting teen moms and domestic violence survivors from their own community and used their personal stories to inspire and encourage other young women, other projects included:

- Cassie Daly, Peak to Peak Charter School, Boulder
- Stephanie Perez, Middle Park High School, Fraser
- Erin Carillo, Denver Public Schools (DPS) Foundation

With the generous support of our policy and advocacy efforts by our:

- Daniel Ritchie
- Louise V. Myrland, MPA, Vice President of Communications, at lisac@wfco.org

The Denver Public Schools (DPS) Foundation as president and CEO.

WFCO recognizes Warren Village named Glenn Howerton as an Honorary Trustee.

Girls Rock from Rio to Pueblo County!

Further Your Philanthropy With a DAF

Girls Rock was founded in 2008 as a community organization that empowers girls and gives them the tools they need to flourish. Their mission is to show girls they can accomplish great things, to foster a strong sense of self, self-discipline, and determination that can be used in all aspects of life.

Girls Rock offers several programs and events throughout the year, including summer camps, workshops, and concerts. They believe that when girls learn to believe in themselves and their abilities, they can achieve anything they set their minds to.

Girls Rock is not just for girls, it’s also for boys. They believe that boys can benefit from the same empowerment and growth that Girls Rock provides to girls.

Girls Rock offers a variety of programs for girls of all ages, including music and art classes, workshops, and concerts. They have also partnered with other organizations to offer additional opportunities for girls to explore their passions and develop new skills.

Girls Rock is supported through donations and community partnerships. They believe that everyone can contribute to making a difference in the lives of girls, and they encourage people to get involved in any way they can, whether through volunteering, donating, or simply spreading the word about Girls Rock.

Girls Rock is proud to have impacted thousands of girls and boys across the country, and they continue to work towards their vision of a world where all children have the opportunity to grow and thrive.

Although Girls Rock is small in size, their impact is significant. They believe that every child deserves the chance to be themselves and reach their full potential, and they are committed to making that happen for as many girls as possible.

Girls Rock is a non-profit organization, and all donations are tax-deductible. They are always looking for new volunteers and sponsors to help support their programs and expand their reach.

To learn more about Girls Rock or to get involved, visit their website at www.girlsrock.org or contact them at 303-285-2969, or reneef@wfco.org.

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The Legislative Wrap-Up 16

Following 2016 Legislative Session, Colorado’s Pay Gap No Closer to Closing

WFCO is motivated to advocate on behalf of colorado women & girls

In a legislative session in which five pay equity bills were introduced, none were passed, WFCO remains committed to advocate on behalf of colorado women and girls reaching economic self-sufficiency.

What Passed?

• The family planning initiative budget bill that will provide continued access to long-acting reversible contraceptives, so women can plan their pregnancies and ensure they can achieve their economic self-sufficiency.

• Colorado Gov. John Hickenlooper signed into law a key bill for women in the workplace. House Bill 16-1238 establishes it as an unfair employment practice to discriminate against women on the basis of their pregnancy or related condition, allowing for career stability and earning potential.

What’s Next?

WFCO will continue to advocate for and develop programs to help women find ways to protect themselves against sexual harassment, violence, and their families throughout the state. We will continue to advocate for and develop programs to help women find ways to protect themselves against sexual harassment, violence, and their families throughout the state. We will continue to advocate for and develop programs to help women find ways to protect themselves against sexual harassment, violence, and their families throughout the state. We will continue to advocate for and develop programs to help women find ways to protect themselves against sexual harassment, violence, and their families throughout the state. We will continue to advocate for and develop programs to help women find ways to protect themselves against sexual harassment, violence, and their families throughout the state.

Thank You

WFCO would like to thank the members of the General Assembly who championed women and girls and helped make this year’s legislative session a success.

Join WFCO for our Colorado Springs Annual Luncheon on Thursday, October 27th, 2016, Colorado Springs, CO 80906

Thank you to WFCO Fellows Stephanie Pencel, Jessica Archuleta, and Natalie Wessel for facilitating access to their communities for our colorado women & girls advocacy campaigns.

For more information: Renée Ferrer, Director of Communications, at Info@wfco.org

Page 2 of 2
Girls’ Leadership Council Fortifies the Future for Colorado Women and Girls

“I didn’t know,” said Monica Hernandez, a member of the 2016 Girls’ Leadership Council (GLC), “...back when I was in high school, we were having philosophy on behalf of women and girls, women and girls—special topics in花椒 to learn more, do more, and change more. This fall, we will finalize our 2017-2018 strategic plan that will set the foundation for our next 12 months and where we will cultivate philanthropy for systemic change. We are grateful for the women and men and those who took the time to participate in our external feedback survey. WFCO is a diverse, geographically, racially, and economically diverse organization; we believe that our diversity helps us fill gaps and issues in gaps and services and resources. There are still some unknowns, but one thing is clear: we value your feedback and your surveys and key interview information helping us to better serve our movement and our mission. Without women earning a living wage and having maintained economic security, generalized cycles of poverty cannot be broken. And this is why the Women’s Foundation of Colorado has partnered with the University of Denver’s College at the University of Denver to research emerging evidence-based strategies to improve outcomes for women and their families in Colorado. We will release the findings of this research in the fall. We look forward to sharing the findings of this research with you and are excited to see what we can accomplish with hard work, soft disciplines, and dedication.”

Okay, Girls Rock from Rio to Pueblo County!

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Sparks Fly for Girls in STEM

By Lauren Casteel
Community College of Denver, Project Manager for Project DIY

Career possibilities stimulated this summer for five Denver high school students as The Women’s Foundation of Colorado and STEM (science, technology, engineering and math) industries, where women can earn up to 33 percent more than in non-STEM careers.

The Coalition commissioned research in 2015 to create a business case for focused workforce investment in STEM Careers. This year, WFCO will release the report, “Gender Equity in Colorado Careers, where women can earn up to 33 percent more than in non-STEM careers. We look forward to seeing the impact our work has on the future of women in STEM.”

Dr. Mary Jarvis
WFCO Board Member

The Coalition has observed a rise in the number of girls interested in STEM careers, where women can earn up to 33 percent more than in non-STEM careers. We look forward to seeing the impact our work has on the future of women in STEM.”

Rebecca Bridges
College Daughter Joy and Jimi Farnsworth
Denny Fretz
Jack and Jan Wagner
Rocky Mountain PBS

At The Women’s Foundation of Colorado (WFCO), we stand for opening doors of possibility and fulfilling the potential of women and girls as a way of building relationships and resources for more prosperous, compassionate, and generous societies. We believe that by working together today, we will build flourishing communities for future generations.

I believe a leader is someone who is not afraid to speak their mind and stand up for what they believe in, be it definitions or a message.

One example of this work is the Lights’ Leadership Council (GLC). In July, it spent a week with 20 powerful young women who represented the full spectrum of our state. They engaged in different backgrounds, interests, and perspectives to understand the stages of their lives.

One of our staff members had a conversation with a 2016 Lights’ Leadership Council (GLC) participant who expressed her new awareness about women in poverty in our state and that she wants to work to improve the lives of girls. She said she had always been a different background, interest, and perspective to understand the stages of their lives.

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Sparks Fly for Girls in STEM
By Rachel Pavelko, Community College of Denver, Project Manager for Project DIY

Career possibilities swelled this summer for 20 high school students from Denver Public Schools as partners in Community College of Denver’s (CCD) Project Da VItal (DIY) summer camps. CCD created the program to expose students to manufacturing and other STEM (science, technology, engineering and math) careers, where women can earn up to 35 percent more than in non-STEM careers.

Project DIY held two week-long camps funded by The Women’s Foundation of Colorado to engage young women in nontraditional, high growth careers, such as welding, machining and engineering graphics, and mechanical design. Each camp was instructed by women in those fields.

A taste of the Creative Innovation glass recycling plant in Denver brought a flurry of questions for graduate student Betty Evans, who encouraged the girls to have a vision and act on it. She also reminded them that “it’s okay to be the smart girl in class.”

The students discussed stereotypes and perceptions about traditional female and male careers. “It’s important to have these hands-on and engaging learning opportunities because so many girls fear that STEM isn’t for them,” said Louise Myrland, Vice President of Community Initiatives and Investments at WFCO.

The students spent two days at CCD’s Advanced Manufacturing Center (AMC), where they observed a live welding demonstration, which introduced them to different welding techniques.

“This camp changed my opinion of what I can do,” said Carolina Ponce, a junior at Earl High School. “I’d never considered it. I can only imagine how much I can learn over a whole college career. It’s just incredible and opened my mind about what I can do in the future.”

Fast forward nearly 12 months, and DaVita will stand with WFCO once again as lead sponsor of the 2016 Annual Denver Luncheon. DaVita will celebrate diversity, equity, and inclusion for women in STEM by supporting Project DIY.

Half of women in STEM leave their intended career path between entry and executive level, according to the Anita Borg Institute. WFCO’s STEM Coalition is focusing on diversity, equity, and inclusion for women in those fields.

The Coalition commissioned research in 2015 to create a business case for focused workforce investment in STEM Industries: The Case for Focused Workforce Investment” and share it with employers statewide.

The report outlines the business imperative for Colorado’s STEM companies to make measurable progress toward increasing women and other under-represented groups. The report will also offer research-backed tools and strategies for companies and organizations looking to drive change for women in STEM. Visit www.wfcog.org to sign up for our e-newsletter and receive the report when it’s released later this fall.

Careers that are 20 percent or more women, including those in health care and advanced manufacturing, are growing at a rate five times faster than careers that are populated by men, according to the report. Women make up 42 percent of the workforce in health care and advanced manufacturing.

One day at a time, WFCO and DaVita are making progress toward reaching the Coalition’s goal of having 50 percent of women in STEM by 2025.

Thank you to our generous 2016 Annual Denver Luncheon sponsors.

To view the full report and learn more about the Coalition, visit www.stemcoalitionco.org.

Our mission is to build resources and lead change so that every woman and girl in Colorado achieves her full potential.

With gratitude...

Judi and Joe Wagner
Denver Post

One example of this work is the GLC’s Leadership Council (GLC). In July, it spent a week with 20 powerful young women who represented the full spectrum of our state’s diverse population and who identified different backgrounds, goals, and aspirations. I believe that my work is to help open the doors to our state’s young women. One of our staff members had a conversation with a 2016 GLC participant who expressed her new awareness about women in poverty in our state, as well as her willingness to positively influence those on the doors that open to her.

Those young women are extraordinary, but they are not the exceptions. They are among thousands of young women throughout our state who have broken boundaries, pursued education, champion, honor, style, generativity, kindness, commitment, and courage to open those doors. I only need to look at the stories and articles from those who have opened the doors that we now call our own.

The missions of WFCO and DaVita are similar: changing the systems that create gender imbalances and empowering women and girls to achieve their full potential.

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