



The Women's Foundation of Colorado (WFCO) Direct Service Grantmaking Committee (DSGC) Description

WFCO Vision, Mission, and Values

Vision: A future where Colorado women and girls of every background and identity prosper.

Mission: Catalyzing community to advance and accelerate economic opportunities for Colorado women and their families.

Values: Promise, leadership, community, learning, equity & inclusion, stewardship & accountability

For more information on WFCO please visit wfco.org.

Background of Committee

The Direct Service Grantmaking Committee (DSGC) was established in 2017 to support the implementation of the grantmaking priorities identified by the 2017-2021 strategic plan and continues to do so based on the [2021-2025 strategic framework](#). The committee advises the WFCO Board of Trustees on grantmaking decisions regarding the grantees of [WINcome](#) based on review of all proposals, and reports submitted by applicants and grantees, as well as participation in learning opportunities.

Makeup of Committee

WFCO strives for the committee to be a diverse body of Coloradans committed to supporting gender, racial, and economic equity across the state. Through service on the committee, members will learn about our community and issues facing women and girls, and develop as leaders and philanthropists.

WFCO seeks Committee members who:

- Come from communities across the state of Colorado and represent the rich diversity of residents with respect to many aspects of social identity, including but not limited to
 - Age range
 - Education level
 - Gender
 - Gender identity
 - Immigrant or refugee status
 - Race, origin, or ethnicity
 - Sexual orientation
 - Veteran status
 - Income level
 - Ability
- Have community knowledge and/or experience relevant to our focus areas, including
 - Benefits cliffs aka the “Cliff Effect”
 - Childcare/Early childhood education
 - Diversity, Equity, and Inclusion
 - Economic development
 - Experience with public assistance programs at the county or state level
 - Finance
 - Human services/Social work
 - Job training/Workforce development
 - K-12 education
 - Nonprofit sector
 - Philanthropy/grantmaking
 - Postsecondary education
 - Public policy
 - Research/Program evaluation

- Demonstrate a passion for and interest in gender, racial, and economic equity
- Value gender, racial, and economic equity

Responsibilities of Committee

Around 10 new committee members will be invited to serve for a three-year term, beginning in July 2021, and will have the following responsibilities:

- [Submit an interest form and resume](#) by 5 pm MT June 28, 2021
- Interested individuals will be alerted of committee status the week of July 19, 2021
- Participate in at least two meetings per year. Meetings for the first year of service are tentatively scheduled for:
 - Committee orientation and meeting on Thursday, July 29 from 12:30 pm-3 pm
 - Grantmaking committee meeting on Thursday, September 2 from 1 pm-3 pm
 - Grantmaking committee meeting in November
 - Committee meeting in the second quarter of 2021
- Review grant applications from WINcome applicants
- Participate in grantmaking selections and recommend grantees to the Board of Trustees
- Participate in virtual conversations with prospective grantees
- Monitor grantee progress through updates from WFCO staff
- Participate in learning opportunities with the committee
- Provide input for and feedback on future grantmaking
- Future meetings will be determined and shared at the orientation to the extent the internal timeline allows; committee members will be required to participate in at least two meetings per year
 - At this point, WFCO is conducting all meetings and events virtually and based on public health guidelines. This will be re-assessed throughout 2021. Future in person meetings will always have a virtual option and travel reimbursements will be offered.