



## **The Women's Foundation of Colorado (WFCO) Women & Girls of Color Fund Advisory Council Description**

### *WFCO Vision, Mission, and Values*

Vision: A future where Colorado women and girls of every background and identity prosper.

Mission: Catalyzing community to advance and accelerate economic opportunities for Colorado women and their families.

Values: Promise, leadership, community, learning, equity & inclusion, stewardship & accountability

*For more information about WFCO please visit [wfco.org](http://wfco.org). For more information about the Women & Girls of Color Fund please visit [wfco.org/WGCF](http://wfco.org/WGCF).*

### *Background*

The Women & Girls of Color Fund was created in 2020 to increase philanthropic investments in women, girls, and communities of color. The fund will focus not only on building the economic power of communities of color but also dismantling the oppressive systems that create economic insecurity for communities of color.

The Women & Girls of Color Fund advisory council makes grantmaking decisions for two grant cycles per year based on review of proposals and reports submitted by applicants and grantees, as well as participation in learning opportunities focused on grantmaking, anti-racism work, community needs, implicit bias, and more.

### *Makeup of Advisory Council*

The advisory council is a group of Colorado women of color, girls of color, and nonbinary people of color ages 17 and up who are committed to supporting women and girls across the state. Through service on the council, members will learn about our community and issues facing women and girls and develop as leaders and philanthropists.

\*Individuals who work for or serve on the boards of community organizations who wish to apply for a grant may still serve on the advisory council and will be asked to recuse themselves during review of their organization's application.

WFCO seeks council members who:

- Come from communities across the state of Colorado and represent the rich diversity of residents with respect to many aspects of social identity, including but not limited to
  - Age range
  - Gender identity
  - Immigrant or refugee status
  - Race, origin, or ethnicity
  - Sexual orientation
  - Income level
  - Multilingual
  - People with disabilities

- Demonstrate a passion for and interest in women and girls achieving economic security
- Value diversity and inclusiveness

Community members with lived experience in our funding priorities, rural Coloradans, trans women and nonbinary people, and community organizers/activists who work on these issues are especially encouraged to apply.

#### *Responsibilities of Council*

Council members will be invited to serve for a one-year term, beginning in November 2020, and will have the following responsibilities:

- Participate in meetings, included but not limited to:
  - Council orientation in November 2020
  - Council trainings throughout January and July 2021 (two each cycle)
  - Council review meetings in February/March and August/September 2021 (two each cycle)
- Review grant applications from potential grantees
- Participate in grantmaking selections and make grant decisions
- Participate in site visits with grantees as necessary
- Monitor grantee progress through updates from WFCO staff
- Participate in learning opportunities
- Provide input for and feedback on plans for the future of the fund
- Future meetings will be determined and shared at the orientation to the extent the internal timeline allows
  - At this point, WFCO is conducting all meetings and events virtually and based on public health guidelines. This will be re-assessed throughout the end of 2020 and into 2021.